HUMAN RESOURCES OFFICE - CALIFORNIA NATIONAL GUARD
TECHNICIAN VACANCY ANNOUNCEMENT

VACANCY ANNOUNCEMENT #	JOB TITLE:	PAY GRADE AND SERIES:
09-600A	Information Technology	GS-2210-12
OPEN PERIOD:	Specialist (APPS/INET)	**PAY RANGE:**
12/8/2009 – 12/22/2009		$72,168 - $93,814

POSITION LOCATION:
Sacramento, CA.

APPOINTMENT TYPE: INDEFINITE - DUAL STATUS

PDCN #: 90035000

Security Clearance Required:
Secret

AREA OF CONSIDERATION: ALL SOURCES

Military grade of E-5 through E-9, WO1 through WO4 or O-1 through O-3.

Compatible Military Grade Assignment: AFSC ENL 3D0X2, OFF 33XX.

Key Requirements:
Must be able to obtain IT training DoD 8570.01-M within 6 months of hire.

THIS IS AN INDEFINITE POSITION

Selectee may be non-competitively converted to permanent status if/when funding becomes available

This position is located in an information management organization. The purpose of the position is to engineer (plan, design, develop, test, implement, support and maintain) applications and serve as the technical expert for application development.

Recruitment/Relocation Incentive/Advance in Hiring Rate Based on Superior Qualification IS authorized upon approval.

PAYMENT OF PERMANENT CHANGE OF STATION (PCS): Payment of Permanent Change of Station (PCS) MAY BE authorized, subject to provisions of the Joint Travel Regulations and an agency determination that a PCS move is in the Government's interest

SUBJECT to NIGHT and/or ROTATING SHIFTS.
Position Requires Travel: Frequent, more than 5 days per month.

QUALIFCATIONS and EVALUATION:
General: Technical, analytical, supervisory, or administrative experience which has demonstrated the candidate's ability to analyze problems of organization, workforce, information requirements, etc. and provide systematic solutions; and the ability to deal satisfactorily with others.

Information Technology Specialist (APPS/INET) GS-2210-12: Must have 36 months of specialized experience that demonstrates in-depth knowledge of organizational structures, functions, work processes or programs of an agency organization, as well as high degree of analytical ability to gather, assemble and analyze facts, draw conclusions and devise solutions to problems; experience that demonstrates in-depth understanding with designing, developing and deploying applications to; web-based (Internet, Extranet, and Intranet), and desktop environments; experience with reviewing/evaluating/testing and debugging code, troubleshooting web applications, and mentoring to junior developers; experience in communicating complex software development and analysis requirements to technical and non-technical personnel; experience in creating applications and web solutions for Microsoft Sharepoint products and technologies, SQL/Oracle Databases, Exchange Server and Active Directory.

KNOWLEDGES, SKILLS, AND ABILITIES: The following knowledge's, skills, and abilities will be used by the selecting officials to determine the best qualified applicants from which selection will be made:

1. Ability to review and analyze the business practices and current applications/systems of an organization and use current software design methodologies to design and develop service-oriented architecture (SOA) solutions using like technologies; (Java, .NET, VB.net, asp.net, C#, XML web services, and AJAX solutions.)
2. Ability to capture and convert business requirements to web based applications and services.
3. Ability to process and deploy web development requests.
4. Ability to advise and recommend solutions to end-users based on business requirements and available technologies.
5. Ability to manage and participate in the design, evaluation, coding, testing, and debugging of existing applications and websites.
6. Ability to lead team members in complex development projects.
7. Ability to provide technical support on application usability, troubleshoot critical application issues, and provide mentorship to other developers.
8. Ability to communicate both orally and in writing.
9. Ability to act as a project team leader for application developers and database administrators.
10. Ability to create team project code repositories so that developers can post their development code to Microsoft Team Foundation Server.
11. Ability to develop database applications using .NET against SQL Server or Oracle databases.
12. Ability to develop XML web services, using AJAX, HTML web design and add web applications to (IIS) 6 or newer, to deploy as SharePoint solutions.

CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

CONDITIONS OF EMPLOYMENT:

- Must qualify for appropriate level of security clearance required for the position.
- Must maintain a compatible military unit, grade, and job assignment within the CA National Guard and wear appropriate military required grooming standards.

HOW TO APPLY:

1. **Submit an Optional Form (OF) 612, Optional Application for Federal Employment <u>OR</u> a current resume.**
2. **Attach any required documents (see Required Documents below).**
3. **Submit application package to the California National Guard – HRO Office via email at NGCAHRJOBSTECH@CA.NGB.ARMY.MIL**
4. **Please title your emails to fit the format of (Last Name, First Name - Announcement Number); (i.e., Smith, Joe – 09-001)**

IF YOU DO NOT RECEIVE A CONFIRMATION EMAIL WITHIN 2 BUSINESS DAYS, PLEASE CONTACT THE HRO STAFFING TEAM AT (916) 854-3350

REQUIRED DOCUMENTS (Application Packet):

- OF 612, Optional Application for Federal Employment or current resume (mandatory)

OPTIONAL DOCUMENT (Application Packet):

- SF 181, Ethnicity and Race Identification Form

APPLICATION FORMS ARE AVAILABLE AT THE HUMAN RESOURCES OFFICE WEBSITE www.calguard.ca.gov/cahr and at www.opm.gov/forms/ .

APPLICATIONS ARE ACCEPTED VIA EMAIL ONLYTO: NGCAHRJOBSTECH@CA.NGB.ARMY.MIL

The Human Resources Office will not accept applications via fax or mail without prior consideration from HRO Staffing. Resumes and Applications (OF 612) must include a valid return email address.

Upon receipt, the Human Resource Office will review your application packet to determine if it meets the minimum Qualifications Requirements and the Area of consideration. The rating you receive is based on your application and supporting documents that you provide. Please follow all instructions carefully. **Applications or resumes without a current return email will not be considered.** Errors or insufficient information may affect your rating.

ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY Midnight (Pacific